



SOUTH DAKOTA
DEPT. OF LABOR
& REGULATION

**Joint Commerce
& Energy
Committee
12.6.17**

CABINET SECRETARY
MARCIA HULTMAN

Overview

Mission

- Promote economic opportunity and financial security for individuals and businesses

Introductions

- Key Staff



SOUTH DAKOTA
DEPT. OF LABOR
& REGULATION



South Dakota Department of Labor & Regulation
Marcia Hultman, Cabinet Secretary

Sarah Petrik
Executive Assistant

Deputy Secretary
Tom Hart

Field Operations
Bill McEntaffer

One-Stop Career Centers

Workforce Training
Kendra Ringsteyer

Labor Programs

Career Launch

Policy & Public Affairs
Dawn Dove

Labor Market Information Center

Communications

Workforce Development Council

Labor & Management

Workers' Compensation Advisory Council

Human Rights Commission

Senior Staff Attorneys
Amber Mulder
Graham Oey

Legal Services

Licensing Boards & Commissions

Board of Accountancy

Abstracters' Board of Examiners

Athletic Commission

Board of Barbers

Cosmetology Commission

Electrical Commission

Plumbing Commission

Real Estate Commission

Board of Technical Professions

Unemployment Insurance
Pauline Heier

Benefits Claims

Labor Program Administration

Unemployment Insurance Advisory Council

Tax Administration

Accounting/Auditing

Employment Services
Andrew Szilvasi

Technical Services

Labor Programs

Administrative Services
Emily Ward

Accounting

DOL Employee Retirement Board

WIOA Grant Management

Property Management

Banking
Bret Afdahl

Banks

Banking Commission

Trusts

Insurance
Larry Deiter

Life and Health

Compliance & Investigations

Financial & Licensing

Legal Counsel

Property & Casualty

Workforce & Job Services

- Individuals: Provide training and education to help attain sustainable employment
- Businesses: Help maintain a skilled workforce through training and education

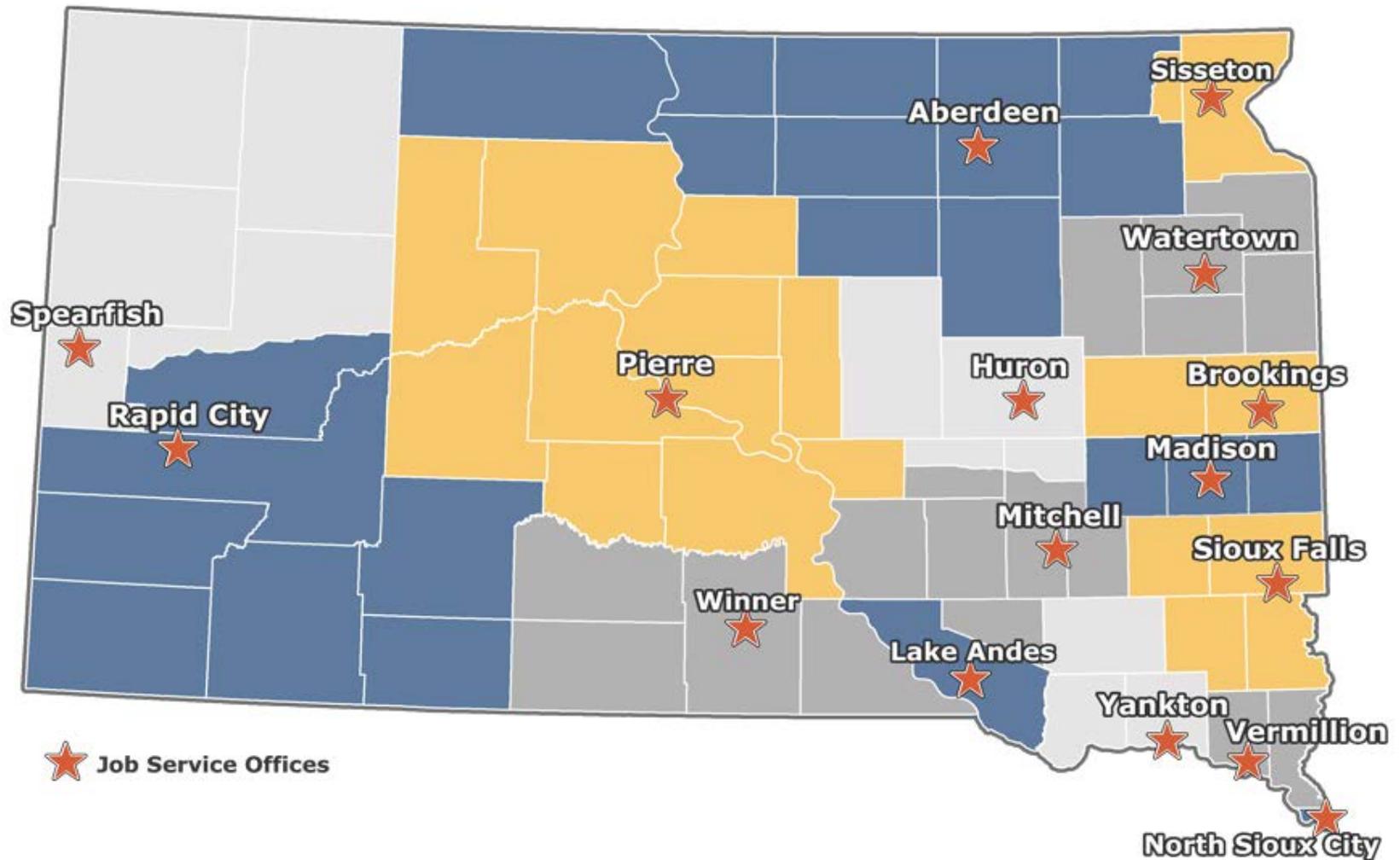


Top Priorities

- Registered Apprenticeships
- Career Launch
- Re-employment Services



Job Service Offices



Labor Market Information

- Collect, analyze, and provide employment-related statistics



Examples of Data

- Unemployment Rate = 3.5%
- # of Unemployed/Job Opening = 0.55
- Total Job Openings in SD = 16,490
- SD Labor Force Participation Rate = 69.2%
- SD #1 for Multiple Job Holders = 9.1%

Division of Banking

- Regulate and supervise state-chartered and licensed financial institutions



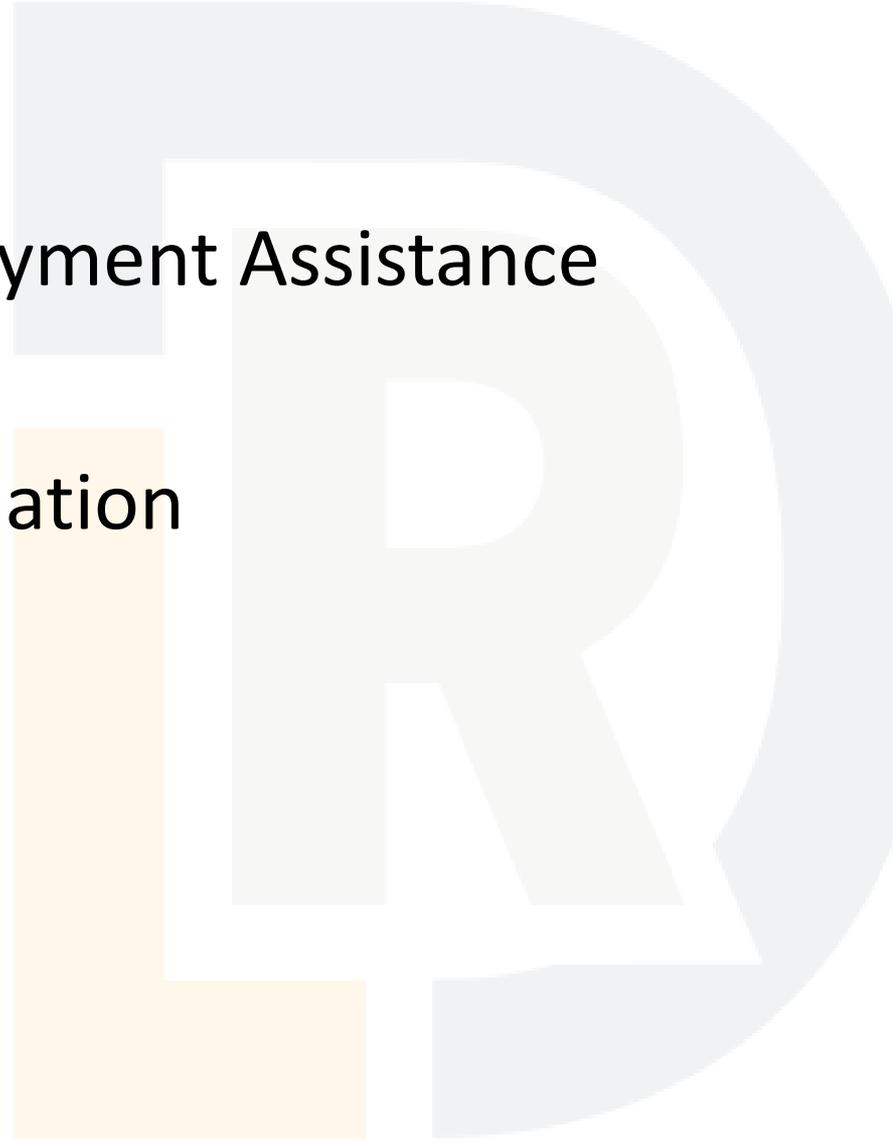
Unemployment Insurance

- Individuals: Provide economic support to jobless workers
- Employers: Administer the program for those liable



Items of Interest

- Rebranding to Re-employment Assistance
- Employer Tax Break
- Uncollectible Debt Legislation



UI Trust Fund Update

UI Financials - Quarterly Summary

(in Millions)

	Actual	Actual	Projected	Projected	
CY 2017	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
Contributions/Interest In	\$4.7	\$16.1	\$10.5	\$7.9	\$39.2
Benefits Paid Out	\$13.5	\$6.2	\$4.5	\$5.8	\$30.0
Trust Fund	\$103.6	\$113.6	\$120.2	\$122.2	\$122.2
	Projected	Projected	Projected	Projected	
CY 2018	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total
Contributions/Interest In	\$4.2	\$13.8	\$9.6	\$6.8	\$34.4
Benefits Paid Out	\$13.6	\$6.3	\$4.5	\$6.2	\$30.6
Trust Fund	\$112.9	\$120.4	\$125.4	\$126.0	\$126.0

*Actual data through August 2017. Projected as of September 28, 2017 using Schedule B.

Employment Laws

- Administer state labor laws and provide dispute resolution



Items of Interest

- Minimum Wage Increase January 1, 2018
- USDOL Hazardous Occupations
- FLSA Guidance
- Independent Contractors
- Paid Leave and Parental Leave Law

Workers' Compensation

- Provide medical and disability benefits for work-related injuries and diseases



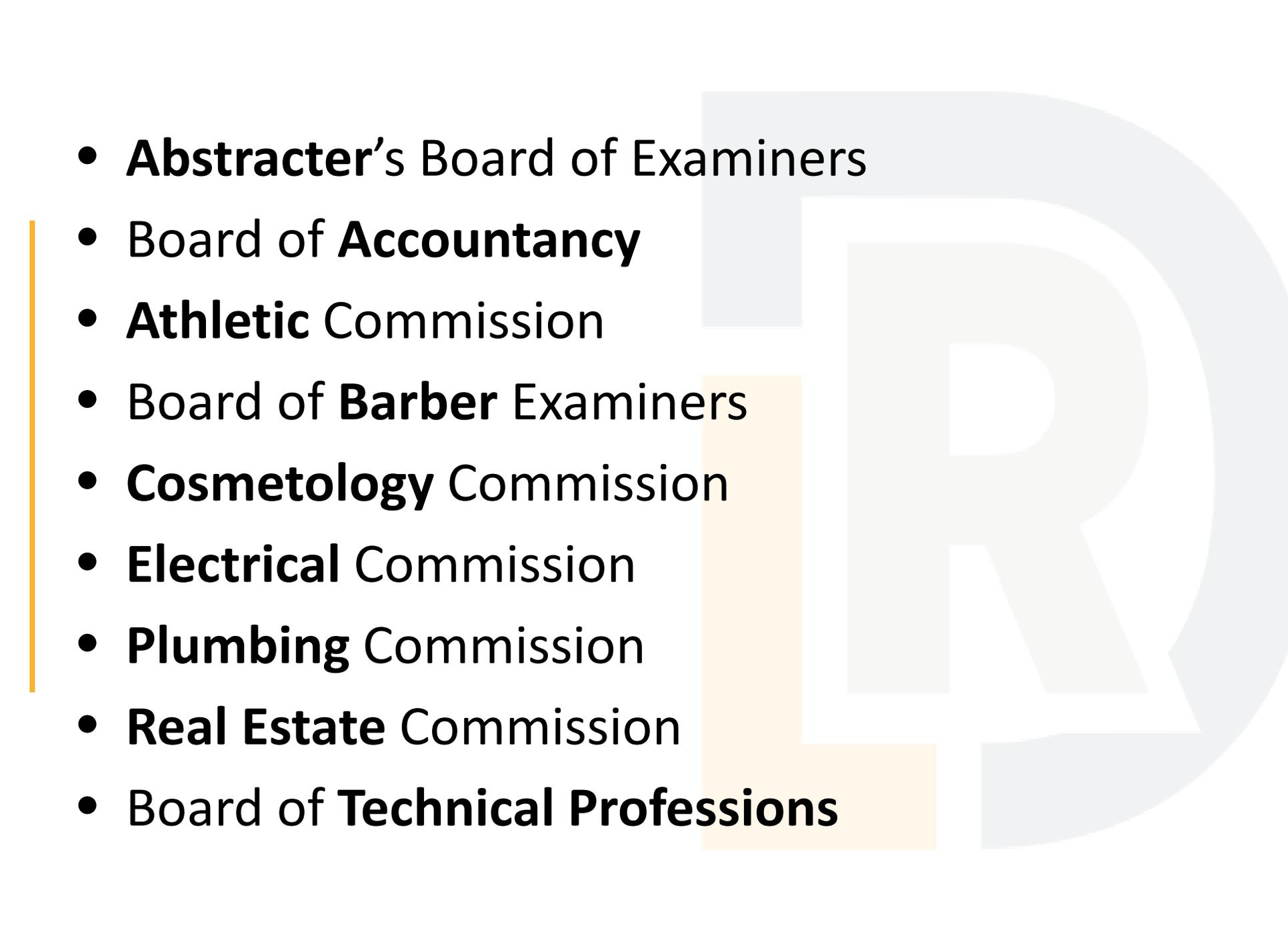
Items of Interest

- Hazardous Occupations
- OSHA
- Mandatory Coverage
- Constitutional Challenges
- Industry Legislation
- Impaired Workforce
- Alternatives to Opioids for Chronic Pain

Boards & Commissions

- License and regulate occupations



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- **Abstracter's** Board of Examiners
 - Board of **Accountancy**
 - **Athletic** Commission
 - Board of **Barber** Examiners
 - **Cosmetology** Commission
 - **Electrical** Commission
 - **Plumbing** Commission
 - **Real Estate** Commission
 - Board of **Technical Professions**

Number of Licensees

- Abstracter – 200
- Accountancy – 1,995
- Athletic – 350
- Barber – 170
- Cosmetology – 7,195
- Electrical – 3,378
- Plumbing – 2,772
- Real Estate – 3,980
- Technical Professions – 3,980

Priorities/Items of Interest

- Reviewing License Requirements
- National Recognition



Q & A

