



**BOARD OF REGENTS**  
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OFFICE OF THE EXECUTIVE DIRECTOR

February 6, 2009

Honorable Senator Hunhoff  
500 E Capitol Ave  
Pierre, SD 57501

Dear Honorable Senator Hunhoff

During the Board of Regents Budget review, you had specifically requested a summary of the leadership positions at the Regental Institutions. I have attached a summary of the leadership positions. You will note the following sections were added for your review.

1. Institution
2. Position Title
3. New Position (X signifies new in the last 4 years)
4. Canceled Position (X signifies terminated in the last 4 years)
5. Position Number (Internal Position Control)
6. Comments

We define as leadership as any position that reports to the Vice President or President. This report is a four year report identifying new positions and those positions canceled.

I hope this will be helpful to you as you review the information. Please feel free to contact me directly should you have additional questions or need additional clarification. I would be happy to assist you.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "J. Minder".

Dr. Janice Minder, SPHR  
Director of Human Resources

Enclosure: Attachment

Leadership Report  
4 Year Period FY2006-FY2009

Institution	Title	New Positions	Canceled Positions	Position Number	Comments
BHSU	President/Campus Chief Executive Officer			BE9999	
BHSU	Vice President for Academic Affairs			BE9771	
BHSU	Vice President for Finance & Administration			BE9847	
BHSU	Vice President of Student Affairs			BE9879	
BHSU	Vice President of University Advancement			BE9783	
BHSU	Chief Research Officer	X		BE9352	
BHSU	Chief Information Technology Officer			BE9873	
BHSU	Dean Arts & Sciences			BE9918	
BHSU	Dean Business			BE9723	
BHSU	Dean Education			BE9878	
BHSU	Dean Educational Outreach & Special Projects	X		BE9998	/ Title/responsibility change.
BHSU	Assoc Dean of Academic Affairs		X	BE9913	\
BHSU	Dir Phys Plnt/FM			BE9842	
BHSU	Dir Bookstore			BE9854	
BHSU	Dir Marketing & Communications			BE9876	
BHSU	Dir Admissions			BE9430	
BHSU	Dir Student Financial Aid			BE9870	
BHSU	Dir Residence Life			BE9855	
BHSU	Dir Union/Student Activities			BE9825	
BHSU	Dir Career Development			BE9948	
BHSU	Dir Counseling/International Students	X		BE9424	/ Title/responsibility change.
BHSU	Assoc Dean of Academic Affairs		X	BE9913	\
BHSU	Dir Institutional Support Services			BE9674	
BHSU	Dir Athletics			BE9993	
BHSU	Dir Center for American Indian Studies			BE9402	
BHSU	Registrar			BE9784	
BHSU	Director of Grants			BE9872	
BHSU	Dir Student Support Services			BE9568	

Leadership Report  
4 Year Period FY2006-FY2009

Institution	Title	New Positions	Canceled Positions	Position Number	Comments
BHSU	Director of Development			BE9831	
BHSU	Dir Network & Computing Serv			BE9768	
BHSU	Director of Security & Safety			BE9678	
BHSU	Director of Graphics and Media			BE9931	
BHSU	Dir for Ctr for Acad Success			BE9655	
BHSU	Dir Upward Bound			BE9573	
BHSU	Dir Human Resources			BE9883	
BHSU	Director, Inst Research & Assessment			BE9664	
BHSU	Director, Ctr Advancement of Math & Science Education			BE9718	
BOR	Executive Director and System Chief				
BOR	Excutive Officer			RE9984	
BOR	System Vice President for Academic Affairs			RE9979	
BOR	System Vice President for Research	X		RE9994	Approved in State Budget
BOR	System Vice President of Finance & Administration			RE9989	
BOR	Chief Technology Officer		X	NA	Combined with Position RE9989.
BOR	Director of Human Resources			RE9983	
BOR	Director of Information and Institutional Research			RE9980	
BOR	Regents Information Systems Applications Director		X	RE9941	Combined with Position RE9956.
BOR	Internal Auditor			RE9998	
BOR	Director of Policy and Planning			RE9991	
DSU	President/Campus Chief Executive Officer			DE9999	
DSU	Vice President of Academic Affairs			DE9996	
DSU	Vice President for Finance & Administration			DE9998	

Leadership Report  
4 Year Period FY2006-FY2009

Institution	Title	New Positions	Canceled Positions	Position Number	Comments
DSU	Vice President of Student Affairs			DE9997	
DSU	Dean Business			DE9991	
DSU	Dean Education			DE9708	
DSU	Dean Arts & Sciences			DE9992	
DSU	Director of Tech Support Svcs			DE6761	
DSU	Director of Development			DE9978	
DSU	Director, Assessment & Inst Ef			DE9984	
DSU	Director of International Prog			DE9880	
DSU	Dir of Student Dev / ADA Coord			DE9981	
DSU	Director of Extended Programs			DE9987	
DSU	Director of K-12 Data Center			DE9674	
DSU	Director of Human Resources			DE9977	
DSU	Director of Sponsored Programs			DE9974	
DSU	Director of Physical Plant/FM			DE9975	
DSU	Bookstore Director			DE9972	
DSU	Director of Admissions			DE9980	
DSU	Dir Student Financial Aid			DE9976	
DSU	Dir of Union/Residence Life			DE9809	
DSU	Director of Student Activites			DE9726	
DSU	Director of Career Services			DE9985	
DSU	Athletics Director			DE9970	
DSU	Director of Budget and Grants			DE9828	
DSU	Chief Technology Officer			DE9994	
DSU	Registrar			DE9983	
NSU	President/Campus Chief Executive Officer			NE9734	
NSU	Vice President for Academic Affairs			NE9799	
NSU	Vice President of Finance & Admn			NE9784	
NSU	Vice President of Student Affairs			NE9641	
NSU	Dean Business			NE9689	

Senator Hunhoff Request

Leadership Report  
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Institution	Title	New Positions	Canceled Positions	Position Number	Comments
NSU	Dean Arts & Sciences			NE9775	
NSU	Dean Fine Arts			NE9761	
NSU	Dean Education			NE9725	
NSU	Disability Services Director			NE9778	
NSU	Director University College			NE9783	
NSU	Dir Human Resources			NE9759	
NSU	Dir Phys Plnt/FM			NE9754	
NSU	Dir Bookstore			NE9738	
NSU	Dir Univ Relations/Asst to Pre			NE9787	
NSU	Dir Admissions			NE9721	
NSU	Dir Student Fin Aid			NE9765	
NSU	Residence Life Director			NE9789	
NSU	Interim Dir Student Activities			NE9730	
NSU	Dir Career Develop			NE9717	
NSU	Dir Counseling Center			NE9720	
NSU	Athletic Director			NE9747	
NSU	Chief Information Officer			NE9726	
SDSMT	President/Campus Chief Executive Officer			ME9756	
SDSMT	Provost/Vice President for Academic Affairs			ME9707	
SDSMT	Vice President of Business & Admin			ME9869	
SDSMT	Vice President of Public Relations			ME9734	
SDSMT	Vice President for Student Affairs			ME9807	
SDSMT	Vice President for Research	X		ME9773	
SDSMT	Associate VP for Academic Affairs	X		ME9994	Includes CITO Duties.
SDSMT	Dean of Graduate Education			ME9883	
SDSMT	Dean, Science & Letters	X		ME9853	
SDSMT	Dean, College of Engineering	X		ME9539	
SDSMT	Dean		X	NA	4 Positions collapsed into 2 Deans

Leadership Report  
4 Year Period FY2006-FY2009

Institution		Title	New Positions	Canceled Positions	Position Number	Comments
SDSMT	Dean			X	NA	4 Positions collapsed into 2 Deans
SDSMT	Dean			X	NA	4 Positions collapsed into 2 Deans
SDSMT	Dean			X	NA	4 Positions collapsed into 2 Deans
SDSMT	Director, CAPE		X		ME9601	Research Funded
SDSMT	Director, Office of Multicultural Affairs				ME9954	
SDSMT	Director of Admissions				ME9953	
SDSMT	Director, Library				ME9992	
SDSMT	Director of Admisitrative Services				ME9834	
SDSMT	Dir Athletics				ME9708	
SDSMT	Dir Counseling Center				ME9800	
SDSMT	Dir Human Resources				ME9736	
SDSMT	Dir Res Life/Srbck Cntr/Stu Co				ME9703	
SDSMT	Dir Student Fin Aid				ME9805	
SDSMT	Director, Office of Technology Transfer		X		ME9689	Research Funded
SDSMT	Director Business Services				ME9900	
SDSMT	Director of Information Technology Services				ME9744	
SDSMT	Director of Ivanhoe International Center				ME9999	
SDSMT	Director of Communications				ME9712	
SDSMT	Director, Academic & Enrollment Services				ME9922	
SDSMT	Director, Additive Manufacturing Laboratory				ME9742	
SDSMT	Director, Advanced Materials Process & Joining Lab				ME9988	
SDSMT	Director, Center for Accelerated Applications at the Nanoscale		X		ME9930	Research Funded
SDSMT	Director, Center for Bioprocessing Research & Development		X		ME9610	Research Funded
SDSMT	Director, Educational Programs & Professional Conferences		X		ME9990	Research Funded
SDSMT	Director, Sponsored Programs				ME9764	

Leadership Report  
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Institution	Title	New Positions	Canceled Positions	Position Number	Comments
SDSU	President/Campus Chief Executive Officer			SE9999	
SDSU	Provost & VP For Academic Affairs			SE9995	
SDSU	Vice President for Research/ Dean Grad School			SE9997	
SDSU	Vice President For Administration			SE9998	
SDSU	Associate Vice President/Finance & Budget			SE9923	
SDSU	Vice President of Student Affairs			SE9996	
SDSU	Dean Engineering			SE9983	
SDSU	Dean Arts & Sciences			SE9979	
SDSU	Dean Pharmacy			SE9984	
SDSU	Dean Family & Consumer Sciences			SE9981	
SDSU	Dean Nursing			SE9986	
SDSU	Dean Education & Counseling			SE9978	
SDSU	Dean Continuing & Extended Education	X		SE9982	Self Support Tuition
SDSU	Dean Agriculture & Biological Sciences			SE9985	
SDSU	Director-Evaluation & Assessment			SE9960	
SDSU	Director-Capital University Center			SE9961	
SDSU	Director-Human Resources			SE9915	
SDSU	Wellness Center Director	X		SE9026	Student Fees
SDSU	Director-Technology Transfer	X		SE7683	Federal Grant/Other Funds
SDSU	Director- GISc Center of Excellence			SE8200	
SDSU	Director-International Affairs			SE9959	
SDSU	Director- EA Martin Chair			SE9456	
SDSU	Director -Diversity Enhancement			SE9939	
SDSU	Vice President for Information Technology			SE9990	
SDSU	Dean- Honors College			SE9987	
SDSU	Dean-General Studies			SE8145	
SDSU	Dean-Library			SE9988	

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Institution	Title	New Positions	Canceled Positions	Position Number	Comments
SDSU	Director-Admin & Research Comp			SE9942	
SDSU	Director-Inst Research			SE9940	
SDSU	Director-Financial Aid			SE9945	
SDSU	Director-High School Relations & Admissions			SE9946	
SDSU	Director- Sun Grant Institute	X		SE9827	Federal Funds
SDSU	Director- TRIO/Multicultural Affairs			SE9933	
SDSU	Director-Art Museum			SE9937	
SDSU	Grants Administrator			SE9892	
SDSU	Director-Student Activities			SE9943	
SDSU	Director-Bookstore			SE9948	
SDSU	Director- Environmental Health and Safety			SE9938	
SDSU	Director-Marketing & University Relations			SE9947	
SDSU	Director - Ag Heritage Museum			SE9935	
SDSU	Director - Engineering Research			SE8197	
SDSU	Director/ Associate Dean Ag/Bio - AES			SE9993	
SDSU	Director/ Associate Dean Ag/Bio - CES			SE9991	
SDSU	Associate Director- CES			SE9894	
SDSU	Director - ABS Academic Programs			SE9977	
SDSU	Director - Epscor			SE8181	
SDSU	Chief of Safety and Security			SE9936	
SDSU	Asst VP Academic Affairs			SE9989	
SDSU	Asst VP Facilities and Services			SE9949	
SDSU	Asst VP Student Affairs			SE9585	
SDSU	Asst VP Enrollment Services	X		SE9626	Student Fees
SDSU	Director- Residential Life			SE9944	
SDSU	Assoc VP - Research			SE9976	
SDSU	Director- Student Health & Counseling		X	NA	
SDSU	Director- ABS Communications Unit		X	NA	See SE9934
SDSU	Asst VP Communications	X		SE9934	Used above position for this.

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Institution	Title	New Positions	Canceled Positions	Position Number	Comments
SDSU	Registrar			SE7772	
SDSU	Comptroller			SE9931	
SDSD	Dir Human Resources			HE9998	
SDSD	Special School Superintendent			HE9999	
SDSD	Chief Business Officer			HE9997	
SDSD	Outreach Coordinator			HE9963	
SDSD	Principal			HE9990	
SDSBVI	Dir Human Resources			VE9983	
SDSBVI	Special School Superintendent			VE9980	
SDSBVI	Chief Business Officer			VE9982	
SDSBVI	Principal			VE9981	
USD	President/Campus Chief Executive Officer			UE9999	
USD	Dir, Childcare Center			UE9914	
USD	Dir, Career Development			UE8973	
USD	Dir, Housing			UE9932	
USD	Dir, TRIO Upward Bound			UE9926	
USD	Dir, Student Center			UE9904	
USD	Dir, Counseling Center			UE9931	
USD	Dir, Admissions			UE9909	
USD	Dir, Fin Aid			UE9922	
USD	Registrar			UE9911	
USD	Vice President Research/Dean	X		UE9990	Position was combined from the Grad Dean and Research positions.
USD	Graduate School Dean		X	N/A	See Above UE9990
USD	Office of Research Support position		X	N/A	See Above UE9990

Leadership Report  
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Institution	Title	New Positions	Canceled Positions	Position Number	Comments
USD	Budget Management Specialist		X	N/A	Canceled for re-org.
USD	Environmental Health and Safety Director	X		UE8972	Other Funds
USD	Director, Health Affairs Finance			QE9868	
USD	Vice President of Academic Affairs			UE9997	
USD	Assoc Vice President, Academic Affairs			UE9995	
USD	Vice President, Health Affairs			QE9999	
USD	Vice President of Administration and Finance			UE9993	
USD	Assistant Vice President, Finance & Administration			UE9996	
USD	Assistant Vice President for Facilities			UE9988	
USD	Vice President of Students Affairs, Marketing & Enroll			UE9465	
		X			Asisstant VP for Enrollment and Assistant VP for Student services was eliminated to create one AVP and a Dean.
USD	Assistant Vice President, Enrollment Services			UE9989	
USD	Assistant Vice President, Enrollment		X	NA	See UE9989 and UE9992
USD	Assistant Vice President, Student Services		X	NA	See UE9989 and UE9992
USD	Dean, Student Services			UE9992	
USD	Vice President/Chief Information Technology Officer			UE9998	
USD	Dean Grad School & Division of Continuing Education	X		UE9981	Position UE9994 cancelled to create this position
USD	Assoc VP/Dean Grad Schools		X	UE9994	See UE9981
USD	Dean Fine Arts			UE9982	
USD	Dean Business			UE9983	
USD	Dean Arts & Sciences			UE9984	
USD	Dean Law			UE9986	
USD	Dean, Health Sciences			QE9993	

Leadership Report  
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Institution	Title	New Positions	Canceled Positions	Position Number	Comments
USD	Dean Medicine			QE9996	
USD	Dean Education			UE9979	
USD	Director, Disability Services			UE9938	
USD	Director, Auxiliary Services			UE9916	
USD	Dir Human Resources			UE9882	
USD	Comptroller			UE9898	
USD	Director, Institutional Research			UE9924	
USD	Dir of Operations, Maintenance			UE8931	
USD	Dir of Research Development			UE9866	
USD	Director, Public Safety			UE9913	
USD	Director, IdEA Program			UE8895	
USD	Dir, Acad Eval & Assess			UE9923	
USD	Executive Dean, University Center			FE9999	
USD	Director		X	UE9808	Canceled for re-org.
USD	Director, Academic		X	UE9920	Canceled for re-org.
USD	Dir, Center for Teach & Learn		X	UE9623	Canceled for re-org.